MINUTES - Community Advisory Committee

William Sam, Sr., Chairperson
Sandra Womack, Vice Chairperson
Meeting Date: October 16, 2014

Dwight Benoit	**Dwaine Augustine**
Tom LeTourneau	**Gene Bush**
Alma Hodge	**Glen Johnson**
Ronald Bishop	**Jesus Abrego**
Karl Duerr	**Irmalyn Thomas**
Jon Reaud	**Norris Batiste, III.**
Douglas Rathgeber	

Call to order: A regular meeting of the Community Advisory Committee was held at **Beaumont Police Department Training Room**, 255 College Street, Beaumont, Texas on **October 16, 2014**. The meeting convened at **1:05 p.m.**

Members in attendance: Sandra Womack, Karl Duerr, Gene Bush, Dwaine Augustine, Alma Hodge and Glen Johnson.

Members not in attendance: Dwight Benoit, Tom LeTourneau, Ronald Bishop, Jon Reaud, Douglas Rathgeber, Jesus Abrego, Irmalyn Thomas and Norris Batiste, III.

Police Department personnel in attendance: Captain Glenn Durst, Police Admin Legal Counsel Judi Rawls, Captain Jim Clay, Assistant Chief Wayne Jeffcoat, Lt. Kenny Spitzer and Chief of Police Jimmy Singletary.

Pledge of Allegiance

Invocation: Captain Jim Clay

Moment of Silence

Sandra Womack introduced a guest, Vernon Durden, whom she said would like to speak to the committee next month.

September Minutes: **Approved**

Chief Singletary mentioned Trunk or Treat is coming up on October 31, 2014 and this will be the third year for this event which has been very successful in years past.

He spoke about the BISD police department and stated that our position is that we will do whatever BISD needs for us to do, whether fully or partially.

Chief Singletary also mentioned that the City is trying to cut $2 million from the budget and the police department has to cut 1% of our budget. Mr. Bush asked if that is a realistic cut and Chief said it was.

Chief Singletary introduced Texas Ranger Bobby Smith to the Committee. Mr. Smith spoke about the Texas Rangers history and what they handle in present time. He also left his phone number for the committee in case anyone needed to contact him.

There was no ride- a -long reports this month.

Mr. Duerr wanted to encourage everyone to join the 100 Club.

Mr. Duerr also, brought by some sample voting ballots if anyone wanted to see them.

******Ms. Womack said that the next meeting will be on the 2nd Thursday, November 13, 2014, since Thanksgiving holidays is coming up.******

She also reminded everyone on the committee, if you are not able to attend to let them know by email.

Chief Singletary wanted the committee to know that they are going to track the whole process of hiring minorities so that we can see where exactly we lose the applicants. Out of the 222 people that filled out an application 90 of them were black males and 99 of them were white males. Lt. Spitzer said that they have certain steps after they apply, JRAT, background investigation, oral interview and then a polygraph test. Lt. Spitzer went on to mention that Officer John Flanagan does a really great job as our recruiter. He has attended college fairs and schools for the last 6 to 7 years.

Mr. Durden said that they have put a lot of time in trying to get kids to become police officers. The Chief did mention that they have been trying to get a program together with the NAACP that is similar to the Citizens police academy at the BISD schools.

The Chief did mention that in speaking with minority officers within the department, they just do not want to test for a higher position because they are happy on the shift and their days off. He said his staff is constantly looking for ways to get people to move up in rank.

Sandra Womack wanted the Committee to know that on November 11, 2014 there will be a Vietnam Veterans program at Ben Rogers Park and Central High Schools ROTC is going to present colors, if you wanted to come out there.

Benediction: **Karl Duerr**

Meeting ended at 2:15 p.m.

Next Meeting: **Thursday, November 13 at 1:00 p.m.**
Location: Police Training Classroom

Minutes Taken by: Laurie Witterstaeter
Administrative Assistant/Administration
Beaumont Police Department

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