

# **MINUTES - Community Advisory Committee**

**Meeting Date: August 21, 2025**

*Chairman: Jon Reaud*

*Vice-Chairman: Shawn Javed*

**Members:**

*Dwight Benoit, Drew Davidson, John Dean, Carlos Hernandez, Frances Graham, Sohaib Jabbar, Shawn Javed, Glen Johnson, Will Landry, Roy McGrath, Lashon Proctor, Jon Reaud, Rodney Robichau, William "Bill" Sam, Thomas Sigee*

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**Call to order by Community Advisory Committee:** Chairperson Jon Reaud

**August 21, 2025- 1:00 p.m:** A normal meeting of the Police Community Advisory Committee was held in the Beaumont Police Training Classroom

**Members in attendance:**

Drew Davidson, Carlos Hernandez, Frances Graham, Shawn Javed, Sohaib Jabbar, Glen Johnson, Roy McGrath, Bill Sam, Jon Reaud,

**Members not in attendance:** Dwight Benoit, John Dean, Will Landry, Lashon Proctor, Rodney Robichau, Thomas Sigee

**Members of the Police Department in attendance:**

Chief Ocnaschek, Chief Plunkett, Chief Jeffcoat, Capt. Tyler, Capt. Laird, Sgt. Swope, Ofc. Perkins, Judi Rawls, Emma Nelson

**Guests in Attendance:**

Imam Syed Fahad Hussain, Vicki Johnson

**Pledge of Allegiance**

**Moment of Silence for fallen officers**

**Invocation** – Chairman Reaud

**Roll Call** – Vice-Chairman Javed

Chairman Reaud addressed that there were six members missing from the meeting. A spelling error was corrected on the July minutes and they passed. Chairman Reaud spoke about Reverend Benoit's report from Africa. He then introduced the guest speaker – Ofc. Kimberlee Perkins – to speak on her experience in BPD's training.

Ofc. Perkins shared her motivation for becoming an officer after being a fire department medic for several years. She described the thorough application process. She also spoke on how the academy gives a cadet the book knowledge that then becomes hands-on in BPD's field training. She feels like every phase of field training grew her skills and prepared her for the shadow phase where she would be observed by a field training officer (FTO). She felt like every FTO was generous and willing to help her.

Mr. Davidson asked the length of field training. It is four phases and 22 weeks. Mr. Reaud asked if they had one FTO for that period. No, officers get a different FTO for the first three phases, and their fourth phase (shadow phase) is with whoever their first FTO was. Mr. Reaud asked if she felt like as a young female officer, she would be able to rise through the ranks. Ofc. Perkins answered that with the amount of classes and encouragement for training and improvement at BPD, she thought yes. Mr. Sam said that motivating young people to do their best is vital and he was happy Ofc. Perkins was there to speak. Mr. Reaud asked about the rate of students making it thru the academy to become officers. Chief Plunkett said that at one time, only 50% were making it thru. The department now takes many precautions to help set up new officers for success. Our new officers now have a four week orientation that involves meeting their FTO, getting comfortable with computers and tech in the car, etc. This way when FTO starts, they are able to truly go to work.

Mr. McGrath asked if the department checked in with new officers after field training. Chief Plunkett explained that there are many eyes on these new officers and a thorough grading system. The sergeant over FTO and all of the FTOs are constantly checking in. Leadership is intentional with what FTOs each of the new officers are assigned to according to their strengths and weaknesses. Mr. McGrath asked if there were any female FTOs. Chief Plunkett said that there were three, but with recent promotions and unit changes, he was unsure. He explained that the department is allotted 35 FTOs and they average 28-29. It is a hefty commitment because it is a year round training cycle and FTOs can often get burned out due to the pressure. Mr. Reaud asked about Ofc. Perkins' experience as a medic. Chief Ocnaschek invited her to share about a call where she put these skills into action. Ofc. Perkins recounted a recent call where she ended up being the highest trained paramedic and even kept tending to the individual after Fire and EMS arrived.

Ofc. Perkins spoke about how much she truly enjoys the department and feels comfortable approaching leadership about issues. Chief Plunkett spoke on remedial training options that are built into field training to ensure that everyone has a chance to succeed. After prompting from the committee, Chief Plunkett also spoke to retention. With practically every agency allowing lateral transfer, there is general more moving around between police departments than there once was.

In closing, Mr. Javed introduced his guest Imam Syed Fahad Hussain. Mr. Hussain expressed that he was humbled to be present. He described his pastoral training in the Islamic faith and previous work with police and hospitals in NYC. He feels that chaplains are necessary because of the immense pressure of the career of law enforcement.

**Meeting Ended:** 2:20

**Next Meeting:** September 18, 2025 at 1:00 pm in the BPD Training Classroom

**Minutes Taken by:** by Emma Nelson/Community Outreach Specialist/Beaumont Police Department/Administration Division